

2025 NOMINATION FORM

NOMINATING CATEGORY *(see category descriptions on page 2)*

- Small Business of the Year
- Veteran & Military Spouse Owned Business Award
- Top To Watch

NOMINEE INFORMATION

Business Name:

Address:

City:

Business Contact:

Email:

Phone:

YOUR INFORMATION

Name:

Company:

Email:

Phone:

Submit forms to Melissa Rose - mrose@hrchamber.com

AWARD CATEGORY DESCRIPTIONS

SMALL BUSINESS OF THE YEAR

One business from each of the five Southside cities (Chesapeake, Norfolk, Portsmouth, Suffolk, and Virginia Beach), one Peninsula business, and one Western Hampton Roads business are selected from applicants as Small Business of the Year for their locality.

From these local winners, the 2025 Hampton Roads Regional Small Business of the Year is selected.

A business must meet the following requirements to apply for this category:

- 1-250 employees as established in the North American Industry Classification System (NAICS)
- Gross revenues of less than \$10 million in 2024
- In business for more than three consecutive years

VETERAN & MILITARY SPOUSE OWNED BUSINESS AWARD

Veteran-owned small businesses bring unique strengths in entrepreneurship with values like leadership, discipline, and resilience honed during military service. In addition, the adaptability and resourcefulness of military spouses make them exceptional small business owners. Either group may apply for this award category. **The winner of this category is also eligible to be selected as the 2025 Regional Small Business of the Year.**

TOP TO WATCH

Emerging small businesses bring fresh ideas, energy, and opportunities to the marketplace. This award recognizes innovative, early-stage small businesses that have **been in business less than three years**, yet are already thriving and having an impact in our community.